



Pokarna Limited

Date: 21st January, 2022

Department of Corporate Services, BSE Limited, Phiroze Jeebhoy Towers, Dalal Street, Mumbai – 400001 <u>Scrip Code :532486</u>	Listing Department National Stock Exchange of India Ltd., Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E) Mumbai- 400 051 <u>Symbol: Pokarna</u>
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Dear Sir,

Sub: Disclosure pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015 - Reg.

This is to inform you that pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015 read with Part A of Schedule III, Pokarna Engineered Stone Limited (PESL), wholly owned subsidiary of the Company, has received Great Place to Work® Certification.

We are enclosing herewith Press Release issued by PESL for your records.

Thanking You,

Yours Faithfully,

For **Pokarna Limited**



Babita Chandrakar

Company Secretary & Compliance Officer



Pokarna Receives Great Place to Work® Certification

Joins the ranks of the world's most distinguished companies

Secunderabad, India, 21 January, 2022 - Pokarna Engineered Stone Limited, manufacturer of the highly successful global brand, Quantra Quartz, announced today that it is now officially a “Great Place to Work-Certified™ in India. The certificate is granted by Great Place to Work® (‘GPTW’), a leader in the identification and certification of Best Workplaces around the globe.

Through a research-backed confidential survey, GPTW gathered insights directly from people in all roles at various levels across Pokarna, instead of a select few at the top. The certification requires at least seven out of ten employees to have a consistently positive experience at work — but Pokarna ranked way above this average, with 92% of its employees naming Pokarna as a great place to work.

Other highlights of the certification include and indicate high employee survey participation rates and strong scores for all evaluation parameters.

Gautam Chand Jain, C&MD said: *“We are delighted to be officially-certified as a “Great Place to Work®”. It confirms our belief that people are at the core of everything we do and this recognition belongs to every member of the organisation. Their exceptional commitment through every challenge, including the current pandemic, is a measure of their faith in us... and ours in theirs”.*

Paras Kumar Jain, CEO said: *“People and work culture are part of the five pillars of our growth strategy. We are deeply committed to building an exceptionally responsible and responsive organization, providing a work environment that is challenging, rewarding and happy for all our people. I am therefore truly pleased that both the GPTW Institute’s survey findings, along with the high levels of trust and confidence expressed in Pokarna by its employees, have made us a Great Place to Work-Certified™ in India.”*

Pokarna Engineered Stone Limited

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Great Place to Work® is the global authority on workplace culture. Since 1992, Great Place to Work has surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Its employee survey platform empowers leaders with the feedback, real-time reporting and insights they need to make strategic people decisions. The Institute serves businesses, non-profits and government agencies in more than 60 countries and has conducted pioneering research on the characteristics of great workplaces for over three decades.

In India, the institute partners with more than 1100 organizations annually across over 22 industries to help them build High-Trust, High-Performance Cultures™ designed to deliver sustained business results. Hundreds of CEOs and CXOs from India Inc. are part of the great place community that is committed to the vision of making India a great place to work FOR ALL™.

The Institute's research shows that great workplaces are characterized by great leadership, consistent employee experience, and sustainable financial performance. These organizations are able to deliver a consistent experience to all their employees irrespective of their role, gender, tenure or level in the organization. Their leaders believe in the vision of creating and sustaining a Great Place to Work FOR ALL and role model being 'FOR ALL' Leaders.

For more information about us, please visit www.pokarna.com OR contact:

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